

IGNOU

MINUTES OF THE FORTY-FORTH MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON DECEMBER 07, 2005 AT 3.00 P.M. IN THE BOARD ROOM, BLOCK - 8, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI – 110 068

The following were present:

1. Prof. H.P. Dikshit, Vice-Chancellor - Chairman
2. Prof. S.C. Garg, Pro Vice-Chancellor - Member
3. Prof. C.L. Anand - Member
4. Prof.(Mrs.) Madhulika Kaushik - Member
5. Prof. Pardeep Sahni - Member
6. Prof. J.M. Parakh - Member
7. Shri Dalip Kumar Tetri, Registrar - Member-Secretary

Shri R.P.D. Singh, Assistant Registrar (Governance) and Mrs. Suman Taneja, Section Officer (Governance) were present to assist the Member-Secretary.

At the outset, the Chairman welcomed the members to the 44th Meeting of the Establishment Committee. The Chairman then requested Prof. S.C. Garg, Pro Vice-Chancellor to present the items.

The following items were considered:

ITEM NO. 1 TO CONFIRM THE MINUTES OF THE 43rd MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON OCTOBER 17, 2005 AND TO NOTE THE ACTION TAKEN THEREON

EC 44.1.1 Prof. S.C. Garg, Pro-Vice Chancellor informed the Committee that the Minutes of the 43rd Meeting of the Establishment Committee held on October 17, 2005 were circulated to the members and no comments have been received. He further informed that the Minutes were placed before the Board of Management at its 84th Meeting held on October 22, 2005 and were approved. He, therefore, proposed that the Minutes of the 43rd meeting of the Establishment Committee may be confirmed.

EC 44.1.2 The Committee noted that the Minutes of the 43rd Meeting have been approved by the Board. The Committee further noted the action taken on the various recommendations made by it and confirmed the Minutes.

ITEM NO. 2 TO CONSIDER THE PROPOSAL TO DISPLAY THE LIST OF SHORT-LISTED CANDIDATES ON THE NOTICE BOARD BEFORE INVITING THEM FOR INTERVIEW.

EC 44.2.1 The item was taken up for consideration. Prof. Garg explained that a complaint was made by Dr. Dinesh Chandra Sharma, Assistant Registrar regarding irregularities in the selection of Assistant Registrars in the year 1993 and Regional Directors in 1995 and 2000. The complaint was referred to the Chief Vigilance Officer (CVO) of the University for investigation. The CVO conducted the inquiries and has opined that no irregularities, as such, have been committed in the selections. However, with a view to further bring in transparency, the CVO made certain recommendations which inter alia, included displaying of the short-listed candidates on the notice boards of the University. Prof. Garg further explained that specific guidelines have already been evolved and circulated with regard to the procedures to be followed by the Screening Committees while screening the applications, thereby requiring the Committees to adhere to the published conditions on the qualifications, experience etc. Nevertheless, in view of the specific recommendation of the CVO, it was decided to ascertain the procedure being followed in other central universities. While the response from the Aligarh Muslim University clearly stated that they do not display the list of short-listed candidates, the other universities have not responded, thereby implying that no such procedure is followed in the Universities.

EC 44.2.2

The matter was discussed in detail. The Committee after detailed deliberations decided to defer the matter and directed that issue be further examined in details after ascertaining the procedure being followed by other Central Universities, IITs and IIMs.

ITEM NO. 3**REGULARIZATION OF TEMPORARY PROMOTION OF ASSISTANT REGISTRARS AS DEPUTY REGISTRARS****EC 44.3.1**

The item was taken up for consideration. Prof. Garg informed that with the approval of the Board of Management, ten (10) Assistant Registrars were promoted to the post of Dy. Registrar on purely temporary basis. As per the provisions of R & P Rules, an Assistant Registrar on completion of 13 years of service in the post (8 years in the scale of pay of Rs.8000-13500 and further 5 years in the senior scale of Rs.10000-15200) is eligible for promotion to the post of Dy. Registrar. Of the 10 Assistant Registrars, promoted as Dy. Registrar, 4 have already completed the requisite service in the grade and are thus, eligible for regularization as Dy. Registrar. It is, therefore, proposed to regularize the promotions of 4 Dy. Registrars on officiating basis with effect from 06.11.2005. He further informed that Shri T.K.Kaul, Shri Jagdish Ram and Shri R.Thyagarajan also promoted as Dy. Registrars, but have not completed the required service of 13 years, are senior to Shri S.K.Sharma, whose service is proposed to be regularized on completion of the requisite service. These cases too have to be considered as per the provisions of the R & P Rules. Prof. Garg explained that as per these provisions, where a Junior who has completed qualifying service is being considered for promotion, the senior should also be considered provided he is not short of more than half of the qualifying service or two years, whichever is less and has

successfully completed the probation period in the next higher grade. Prof. Garg explained that the 3 Assistant Registrars promoted on purely temporary basis, have deficiency of qualifying service ranging from 7 months and 11 days to 11 months and 13 days and are thus eligible for regularization in the cadre of DR, alongwith the 4 Dy. Registrars.

EC 44.3.2

The Item was discussed in detail. The Committee approved the proposal to regularize the promotions of the following officers in the cadre of Dy. Registrar in officiating capacity

S. No.	Name	Date of Temporary Promotion	Proposed Date of Regular Promotion as Deputy Registrar
1.	Shri T. K. Kaul	25.07.2005	06.11.2005
2.	Shri K. L. Juneja	25.07.2005	06.11.2005
3.	Shri Jagdish Ram	25.07.2005	06.11.2005
4.	Shri S. Srinivasan	25.07.2005	06.11.2005
5.	Shri R. Thyagarajan	25.07.2005	06.11.2005
6.	Shri K. Ramesh	25.07.2005	06.11.2005
7.	Shri S. K. Sharma	25.07.2005	06.11.2005

EC 44.3.3

The Committee further noted that the remaining 3 officers namely Sh. D.V.S.Shastri, Sh. Arun Kumar and Sh.T. Kemmai also promoted as Dy. Registrars on temporary basis, would be considered for regularization on completion of the requisite period of service.

ITEM NO.4

TO COUNT THE PERIOD OF PAST SERVICE RENDERED BY DR. PANKAJ KHARE, DY. DIRECTOR, INTERNATIONAL DIVISION FOR PENSIONARY BENEFITS IN THE UNIVERSITY.

EC 44.4.1

The item was taken up for consideration. It was explained that Dr. Pankaj Khare, Deputy Director was absorbed in the services of the University with effect from 30.06.1992. Before joining

IGNOU, Dr. Khare had worked in the North-Eastern Hill University (NEHU), Shillong from 20.4.1985 to 30.06.1992. Dr. Khare requested for counting of the period of service rendered by him at NEHU, for the purpose of pensionary benefits in this University. The matter has been examined as per the statutory provisions and the case is eligible for consideration. The Committee was further informed that the prorata dues in respect of his past services with NEHU has already been received by the University.

EC 44.4.2 The matter was discussed. The Committee noted that the proposal was covered under the rules. The proposal was considered and approved.

The meeting ended with a vote of thanks to the Chair.

**REGISTRAR
MEMBER-SECRETARY**