

IGNOU

MINUTES OF THE 53RD MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON NOVEMBER 17, 2008 AT 11.00 A.M. IN THE BOARD ROOM, BLOCK NO.8, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI – 110 068

The following were present:

1. Prof. V.N. Rajasekharan Pillai, Vice-Chancellor - Chairman
2. Prof. Parvin Sinclair, PVC - Member
3. Prof. Shatrughna Kumar - Member
4. Prof. B.S. Hansra - Member
5. Sh. Sudhir Kumar Arora - Member
6. Shri K. Laxman, Registrar - Member-Secretary

Prof. N.V. Narasimham, Director, Academic Coordination Div. attended the meeting as Special Invitee.

At the outset, the Chairman welcomed the members to the 53rd Meeting of the Establishment Committee. He specially welcomed Prof. B.S. Hansra, as the new Member on the Establishment Committee.

The following items on the agenda were taken up for consideration, ad seriatim:

ITEM NO. 1 TO CONFIRM THE MINUTES OF THE 52ND MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON JULY 22, 2008 AND TO NOTE THE ACTION TAKEN THEREON

EC 53.1.1 Shri K. Laxman, Member-Secretary informed that the minutes of the 52nd meeting of the Establishment Committee were circulated to the members and no comments have been received on these minutes. He further informed that the minutes of the 52nd meeting were placed before the Board of Management at its 94th meeting held on April 10, 2008 and were approved by the Board.

EC 53.1.2 The Establishment Committee noted that no comments have been received on its minutes of the previous meeting. The Committee further noted that the recommendation made at its previous meeting have already been approved by the Board.

EC 53.1.3 Establishment Committee also noted the action taken report on the recommendations of the previous meeting. With regard to Item No.10 of Minutes of the previous meeting regarding the grant of next higher scale of JATs/Assistants to the Group 'D' employees under the Upward Movement Scheme of the University, the Establishment Committee noted that the matter was discussed at the previous meeting extensively. The Committee had however, deferred the decision and had directed the Administration Division to examine the proposal in totality and place a detailed note on the issue for consideration of the Establishment Committee. The report is yet to be received. The Committee asked the Administration to expedite the matter and submit its report in the next meeting.

ITEM NO. 2 TO CONSIDER THE RECOMMENDATIONS OF THE GRIEVANCE REDRESSAL COMMITTEE, STANDING COMMITTEE OF THE BOARD MADE AT ITS 11TH MEETING

EC 53.2.1 The Establishment Committee considered the recommendations of the Grievance Redressal Committee (GRC). The Committee also invited Prof. Pandav Nayak, Chairman, GRC to appraise of the views on the various representations covered by the Committee. The Chairman, GRC briefed the Committee on the various issues. Registrar (Administration) also apprised the Committee on the various issues discussed in the report of the Grievance Redressal Committee.

EC 53.2.2 After hearing the views of the Chairman, GRC and the Registrar/Member-Secretary, the Committee resolved to recommend as under:

(1) The matter of seniority of stenographers

The final list of Seniority of Stenographers issued vide dated 26.04.2007 (**Appendix-I**) is valid, and the representations received from the two Stenographers do not hold any ground.

(2) The matter of counting of ad hoc period of service rendered by Sr. PAs for the purpose of their promotion to the post of Asst. Registrar

The Establishment Committee keeping in view the findings of the GRC accepted the recommendation to take the one-time measure of creating personal posts of Assistant Registrar for the seven complainants listed below:-

1. Ms. Inderveer Kaur
2. Ms. Nishi Saxena
3. Ms. Surekha Mittimani
4. Ms. Parvesh Jain
5. Ms. Sadhana Malhotra
6. Ms. Asha Arora
7. Ms. Neeta Sethi

Such personal posts of Assistant Registrar created for the complainants will stand discontinued with the vacation by the incumbent. Incumbency of these personal posts will remain subject to the restrictions given in the 25th BoM denying any future claim of seniority to them, and should be applicable on the date they are due for promotion as per rules. Their seniority would be looked into by the DPC.

The grievances of Sh. Govind Pandey, Section Officer and grant of relief to Sh. Pandey, on various issues

The GRC recommendation in respect of Sh. Govind Pandey has been endorsed in furtherance thereof. The Establishment Committee agreed to count his past services and related benefits w.e.f. 22nd March 2006 instead of 19th June 2007 as is the case at present.

The Establishment Committee asked the Chairman, GRC to submit in writing the oral deposition of Sh. Govind Pandey made on 24th July 2008 regarding charges of corruption in paper purchase for printing. This action has since been taken.

Endorsing the recommendation of the GRC, the Establishment Committee decided that an enquiry be conducted into the affairs of the paper purchases on the basis of the documentary information / evidence submitted to the GRC by Sh. Govind

Pandey.

ITEM NO. 3 TO CONSIDER OF COUNTING THE PERIOD OF PAST SERVICE RENDERED BY DR. N.S. RAMEGOWDA, EX-OFFICER ON SPECIAL DUTY, DEC FOR PENSIONARY BENEFITS IN IGNOU

EC 53.3.1 The Committee considered the proposal to count the period of service rendered by Dr. N.S. Ramegowda, former Regional Director, RSD/Officer on Special Duty, DEC with the Govt. of Karnataka from 3.8.1964 to 13.6.1988 (23 years 11 months & 10 days) prior to his joining IGNOU for the purpose of pensionary benefits in this University. The Committee noted that pro rata retirement gratuity and the commuted value of pension amounting to Rs.50,400/- and Rs.2,58,538/- have been remitted by the Commissioner of Collegiate Education, Govt. of Karnataka for the period of service rendered by him with the Govt. of Karnataka. The Committee further noted that the case has been examined as per extant Rules. Therefore, the Committee recommended the case for counting of his past services in this University for pensionary benefits for the approval of the BoM.

ITEM NO. 4 TO CONSIDER THE MATTER OF GRANT OF RELAXATION IN RESIDENCY PERIOD FOR PROMOTION IN RESPECT OF THE OFFICIALS IN THE ASST. REGISTRAR'S CADRE TO THE POST OF DY. REGISTRARS IN THE UNIVERSITY

EC 53.4.1 This item was not taken up by the Establishment Committee in view of the decision taken in the 49th meeting of the Establishment Committee held on 21.08.2007 wherein this was not accepted.

ITEM NO. 5 TO CONSIDER THE REQUEST OF DR. PRABHAKAR SINGH, LECTURER IN PHYSICS, SCHOOL OF SCIENCE TO COUNT HIS PAST SERVICES FOR THE PURPOSE OF CAREER ADVANCEMENT SCHEME (CAS) IN IGNOU

EC 53.5.1 The Committee considered the proposal and recommended the counting of past service rendered by Dr. Prabhakar Singh, at Udai Pratap Autonomous College, Varansi from 07.10.1999 to 27.06.2006 for placement in Senior Scale / Selection Grade / Promotion under the provisions of the Career Advancement

Scheme of the University.

ITEM NO. 6 TO CONSIDER THE REQUEST OF DR. (MS.) MANORAMA TRIPATHI, DOCUMENTATION OFFICER, LIBRARY AND DOCUMENTATION DIVISION, IGNOU TO COUNT HER PAST SERVICE FOR THE PURPOSE OF CAREER ADVANCEMENT SCHEME (CAS) IN IGNOU

EC 53.6.1 The Establishment Committee recommended the proposal for counting of period of service rendered by Dr. (Ms.) Manorama Tripathi from 14.10.2004 to 3.4.2006 in Banaras Hindu University (BHU) for the purpose of placement in Senior scale/promotion under the Career Advancement Scheme of the University.

ITEM NO. 7 TO CONSIDER THE CASE OF ELIGIBILITY OF PRODUCTION ASSISTANTS FOR THE POST OF PRODUCERS BY WAY OF PROMOTION AS PER R&P RULES

EC 53.7.1 The Item was deferred for want of a detailed Agenda note.

ITEM NO. 8 TO CONSIDER THE REVISED PRINCIPLES OF DETERMINATION OF SENIORITY OF TEACHERS/ACADEMICS UNDER STATUTE 24

EC 53.8.1 The item was taken up for consideration. Prof. Parvin Sinclair, Pro-Vice Chancellor explained the salient points of the existing guidelines for determination of seniority and the need for its review. The Committee deliberated at length. The Committee noted the principles of determination of the seniority for the teachers under the existing provisions of Statute 24 vis-à-vis the proposal for amendments there under. The Committee noted that initially the principles of determination of seniority of teachers and academics under Statute 24 were approved by the Establishment Committee at its 16th meeting held on 22.4.1994 and by the Board of Management at its 37th meeting held on 13.5.1994.

EC 53.8.2 Prof. Narasimham explained that with a view to examine the issues which have been raised by some teachers/academics, a Committee was constituted by the Vice Chancellor to examine

the existing principles and the related issues with Prof. Parvin Sinclair, Pro-Vice Chancellor as the Chairperson. The Committee has examined the principles of seniority and the related issues in detail at several of its meetings and has recommended modifications to the “Principles of Determination of Seniority under Statute 24”.

EC 53.8.3 The Establishment Committee after detailed discussions recommended the modifications to the “Principles of Determination of Seniority under Statute 24” as suggested by the Committee (**Appendix-II**).

ITEM NO. 9 TO CONSIDER THE REQUEST OF SHRI ARIF HASAN NAQVI FOR GRANT OF CREDITING OF UN AVAILED JOINING TIME

EC 53.9.1 The Committee considered the proposal. The Committee noted that Shri Arif Hasan Naqvi joined the University on 25.4.2008 as Graphic Artist. The Committee further noted that Sh. Naqvi was working with Doordarshan Kendra, Raipur as Graphic Artist and that Sh. Naqvi has requested that the period of joining time not-availed by him may be credited to his leave account in the University. The Committee however, noted that the request of Sh. Naqvi has been examined as per the rules of the University and the same was not permissible. The Committee therefore, decided to not accede to his request and directed that the official be informed suitably.

ITEM NO. 10 TO CONSIDER THE RECOMMENDATIONS OF THE COMMITTEE ON CAREER ADVANCEMENT FOR ACADEMIC STAFF

EC 53.10.1 The item was taken up for consideration. Prof. N.V. Narasimham, Director, Academic Coordination Div. explained that after implementation of the Vth Central Pay Commission, a provision was made for promotion of Readers to the post of Professor under CAS Scheme. In order to provide similar Career Advancement of academic staff, the Board of Management at its 76th meeting held on 1.7.2002 approved an Ordinance for Career Advancement Scheme for academic staff. The draft Ordinance was sent to the Ministry seeking approval of the Visitor. The approval of the Visitor is still awaited. As a result, the Scheme could not be implemented and some of the academics are stagnating in the scale of pay of Rs.12000-420-

18300 (Pre-revised) for well over a decade. It was explained that a Committee constituted by the Vice-Chancellor with Prof. Parvin Sinclair, Pro-Vice Chancellor, as Chairperson, to examine the matter, has recommended certain modifications in the above Ordinance on Career Advancement Scheme.

EC 53.10.2 After a detailed discussion, the Establishment Committee recommended the modifications in the Ordinance on CAS for Academic Staff (under Statute 17 (14) of the University), as recommended by the Committee (**Appendix-III**).

ITEM NO. 11 TO CONSIDER THE REQUEST OF SH. K. NARAYANA MURTHY, ASSISTANT REGISTRAR FOR COUNTING OF PAST SERVICE FOR THE PURPOSE OF PENSIONARY BENEFITS IN IGNOU

EC 53.11.1 The Committee considered the request of Sh. K. Narayana Murthy, Asst. Registrar for counting of the service rendered by him as Sr. Assistant in Osmania University, Hyderabad, subject to his remitting the pro rata terminal benefits in respect of his past service rendered at Osmania University from 29.1.1973 to 3.8.1988 (15½ years approx.) with interest till date of his final remittance of the dues for the propose of pensionery benefits in the University. The Establishment Committee recommended to accept the request of Sh. K. Narayana Murthy.

ITEM NO. 12 TO CONSIDER THE REQUEST OF DATA PROCESSING ASSISTANTS (PROGRAMMERS) FOR RELAXATION IN QUALIFICATION REQUIRED FOR PROMOTION TO THE POST OF SOFTWARE ENGINEER

EC 53.12.1 The item regarding grant of relaxation in minimum qualifications was not accepted by the Establishment Committee in view of the decision taken in the earlier meeting.

The meeting ended with a vote of thanks to the Chair.

(K. LAXMAN)
Member-Secretary

