#### **IGNOU**

## MINUTES OF THE 66<sup>TH</sup> MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON JULY 17, 2012 AT 4.30 P.M. IN THE BOARD ROOM, NEW VCO BLOCK, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI-110 068

The following were present:

- 1. Prof. M. Aslam, Vice-Chancellor
- 2. Prof. B.K. Pattanaik
- 3. Prof. Gopinath Pradhan
- 4. Dr. Arun Banik
- 5. Shri U.S. Tolia, Registrar (Admn)

- Chairman
- Member
- Member
- Member
- Member-Secretary

Shri L.M. Pandey, Finance Officer attended the Meeting as Special Invitee. Shri Mohan Veer Gautam, Assistant Registrar (Governance) was present to assist the Member-Secretary.

At the outset, the Chairman welcomed the Members to the 66<sup>th</sup> Meeting of the Establishment Committee. The items on the Agenda were taken up for consideration, thereafter:

### TO CONFIRM THE MINUTES OF THE 65<sup>TH</sup> MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON MARCH 22, 2012

EC 66.1.1 The Member-Secretary informed the Committee that the Minutes of the 65<sup>th</sup> Meeting of the Establishment Committee were placed before the Board of Management at its 112<sup>th</sup> Meeting held on 09.4.2012 and that the same were approved by the Board. He further informed that no comments have been received on the Minutes and, therefore, he proposed that the Minutes may be confirmed.

He informed that further action as per the recommendations of the Establishment Committee and approval of the Board, has been taken by the concerned Divisions/Units. The Action Taken Report on the various recommendations of the Establishment Committee was also placed before the Committee, as per **Appendix-1**.

As regards the matter regarding restructuring of Community College Unit and Army-IGNOU Community College Unit, the Chairman observed that there has to be a similarity in approach

regarding organizational structure of such units. With a view to arrive at an appropriate decision in this regard, it was suggested that a Committee having experts in the relevant area may look into the organizational structure of these units to suggest uniform approach in the organizational structure of both the units i.e. CCU and AICCU.

The Establishment Committee agreed to the suggestion and authorized the Chairman to constitute the Committee in the matter.

#### EC 66.1.3

With regard to Item No.4 regarding framing of the job profile/job description of each administrative posts, the Chairman informed that the EC at its 65<sup>th</sup> meeting has already taken a conscious decision for framing of the job profile/description in this regard and that Committee under the chairpersonship of Prof. Sunaina Kumar was required to be constituted, which has, however, been delayed. He, therefore, directed that the Committee may be notified at the earliest for further necessary action.

#### EC 66.1.4

The Member-Secretary informed the Committee that in Res. EC 64.7.1 under point No.(ii), out of 87 posts (Steno-42, Sr. Asstt.-14, Asstt.-4 & JAT-27) 4 posts of Assistants inadvertently could not be reflected in the 64<sup>th</sup> EC Minutes due to typographical mistake though the total no. of posts remained 87 only. The Committee noted the modification under Res.No.EC64.7.1. The same may be placed before next meeting of F.C. for ratification.

It was further informed that the matter of creation of 87 posts could not be placed in the last Finance Committee for financial implication since the Minutes of the 64<sup>th</sup> EC were directly placed before the BOM, and the same were approved. However, later on it was found that the matter of creation of 87 posts needed to be considered by Finance Committee as well before the same was considered by Board.

Further, with regard to assessment of workload in different Schools/Divisions, the Committee noted that the process of assessment of workload in different Schools/Divisions and empanelment of an outsource agency by way of open tender is under process and the same shall be completed in a time-bound manner. EC deliberated the proposal and approved the same.

- EC 66.1.5 The Committee further noted that the recommendations of the 65<sup>th</sup> Meeting of the Establishment Committee were approved by the Board at its 112<sup>th</sup> meeting held on 09.4.2012. The Committee confirmed the Minutes with the above decisions.
- ITEM NOS. 2 TO CONSIDER THE REQUEST OF DR. NANDINI SINHA KAPUR, ASSOCIATE PROFESSOR, SCHOOL OF INTERDISCIPLINARY AND TRANSDISCIPLINARY STUDIES FOR COUNTING HER PREVIOUS SERVICE RENDERED IN PGDAV COLLEGE, UNIVERSITY OF DELHI FOR THE PURPOSE OF CAREER ADVANCEMENT
- EC 66.2.1 The Item was taken up for consideration. Prof.M.S.S. Raju, Director (ACD) present in the meeting, explained the Establishment Committee that the proposal is for counting of past services rendered by Dr. Nandini Sinha Kapur as Reader, Deptt. of History, PGDAV College, University of Delhi from 07.4.1999 to 14.4.2009 and she fulfills all the required eligibility condition as prescribed in CAS adopted by the University.
- EC 66.2.2 The Establishment Committee discussed the item in detail and approved the proposal for counting of the past services rendered by Dr. Nandini Sinha Kapur as Reader in History, PGDAV College, University of Delhi, w.e.f. 07.4.1999 to 14.4.2009, for the purpose of Career Advancement strictly in accordance with the provisions under CAS and also subject to condition that her application was forwarded through proper channel and that there is no break in her service on account of unauthorized leave, etc.
- ITEM NOS. 3 TO CONSIDER THE REQUEST OF MS. SHIKHA RAI, ASSISTANT PROFESSOR, SCHOOL OF JOURNALISM AND NEW MEDIA STUDIES FOR COUNTING HER PAST SERVICE FOR THE PURPOSE OF BENEFITS UNDER THE CAREER ADVANCEMENT SCHEME
- EC 66.3.1 The Item was taken up for consideration. Prof.M.S.S. Raju, Director (ACD) explained that the proposal relates to counting of past service rendered by Ms. Shikha Rai as Lecturer in Journalism & Mass Communication at Madhu Bala Institute of

Communication & Electronic Media (MBICEM), from 15.7.2005 to 30.4.2009 for the purpose of career advancement in the University. He further informed that Ms. Shikha Rai fulfills the eligibility criteria as prescribed in Career Advancement Scheme adopted by the University.

EC 66.3.2 The Establishment Committee deliberated and approved the proposal for counting of past services rendered by Dr. Shikha Rai at Madhu Bala Institute of Communication & Electronic Media (MBICEM), from 15.7.2005 to 30.4.2009 for the purpose of career advancement, strictly in accordance with the provisions under CAS and also subject to condition that her application was forwarded through proper channel and that there is no break in her service on account of unauthorized leave, etc.

ITEM NO.4 TO COUNT THE PERIOD OF SERVICE RENDERED  $\mathbf{BY}$ DR. **SUBHANGI** VAIDYA, ASSISTANT PROFESSOR, SCHOOL OF **INTERDISCIPLINARY** AND TRANS-DISCIPLINARY STUDIES (SOITS) AS **ASSISTANT** DIRECTOR, **REGIONAL SERVICES** DIVISION FOR **PROMOTION UNDER CAREER** ADVANCEMENT SCHEME

EC 66.4.1 The Item was taken up for consideration. The Committee was of the view that the services rendered by Dr. Subhangi Vaidya, as Assistant Director/ARD from 01.12.2000 to 30.8.2009 needs to be examined as to whether the same is at par with teachers for promotion under CAS. The committee noted that there is need to establish equivalence of ARD to teachers and thus needs to be further looked into/explained in detail.

EC 66.4.2 The Establishment Committee authorized the Vice Chancellor to constitute a Committee for examination of such cases thoroughly by the concerned Division. The recommendations of the Committee be submitted to the Establishment Committee for consideration.

TO CONSIDER THE GRANT OF GRADE PAY OF RS.4600/- PAY BAND-2 (RS.9300-34800) TO THE SENIOR ASSISTANTS/ PERSONAL ASSISTANTS GRADE-II CADRES OF THE UNIVERSITY

#### EC 66.5.1

The Establishment Committee deliberated the item in detail. Sh. D.K. Issrani, Dy.Registrar explained that in accordance with the 6<sup>th</sup> Central Pay Commission's recommendations, the pre-revised pay scales of Rs.5000/5500-9000 in respect of Sr. Assistants/Personal Assistants Grade-II were merged with the pre-revised pay scales of Rs.6500-10500 with GP Rs.4200 in the revised pay structure i.e. Rs.9300-34800 (PB-2). Subsequently, an Office Memorandum dt.16.11.2009 was issued by the Deptt. of Expenditure, Ministry of Finance, for grant of pay structure of grade pay of Rs.4600/- in Pay Band-2 to Assistants and Personal Assistants of Central Secretariat Services, Armed Forces Hgs. Services, Indian Foreign Service 'B' and Railway Board Secretariat Service, etc. It was further informed that autonomous/statutory institutions/ organizations such as Gautam Buddha University (NOIDA), ESICS, NHRC, Mizoram University, NIRT (ICMR), NDMA, etc., have already granted GP of Rs.4600 in PB-2 to Assistants/Personal Assistants (equivalent to Sr. Assistants/PA-II of IGNOU). The Committee further noted that the matter has already been looked into by F&A Division, which has concurred the proposal for grant of GP of Rs.4600 to Sr. Assistants/PA-II.

### EC 66.5.2

The Committee approved the proposal for grant of GP of Rs.4600 to the Sr. Assistants/Personal Assistants Grade-II in the University, subject to approval of the same by the Finance Committee BOM at its next meeting.

### ITEM NO. 6 TO CONSIDER THE REQUEST OF SH. M. RAJAMANNAR, PRODUCER (SG) FOR COUNTING OF HIS PAST SERVICES FOR PENSIONERY BENEFITS

#### EC 66.6.1

The Committee considered the proposal for counting of past services rendered by Sh. M. Rajamannar from 24.7.1989 to 02.3.1995 in All India Radio, Tamil Nadu. The Committee noted that pro rata retirement dues in respect of past services rendered by Sh. M. Rajamannar from 24.7.1989 to 02.3.1995 have been remitted by the previous employer to the University. Further, the other conditions under Clause 6(i) of Statute 23 for counting of past services in IGNOU have been fulfilled and the proposal has also been duly concurred by the F&A Division.

#### EC 66.6.2

The Committee noted that the proposal is in order and approved the proposal for counting of past services rendered by Sh. M. Rajamannar from 24.7.1989 to 02.3.1995 to his parent employer i.e. AIR for pensionary benefits in the University.

### ITEM NO. 7 TO CONSIDER THE CASE OF LIFTING OF PROBATION AND CONFIRMATION OF GROUP-A OFFICERS

EC 66.7.1 The Item was taken up for consideration. The Chairman reiterated that ACRs should not be treated casually and accountability has to be fixed for delay in lifting of probation & confirmation, if any. He emphasized the need for framing of guidelines in this regard and observed that all necessary steps need to be taken in last quarter of the year itself to ensure placing such proposals within the stipulated time-frame before the EC/BOM.

The Committee after detailed discussion, decided to approve lifting of probation & confirmation of only in respect of such Group-A officers who fulfilled the eligibility conditions prescribed in this regard and whose self-appraisal forms have been received, as per the agenda note. A copy of list of Group-A officers is placed as **Appendix-2**. The Committee further approved the constitution of a Sub-Committee consisting of Director, ACD, Registrar (Admn.), Prof. B.K. Pattaniak and Dr. Arun Banik to look into the matter & examine the remaining reports (awaited) and give its recommendation to the Vice-Chancellor for further necessary action, including lifting of probation.

- EC 66.7.2 The Committee authorized the Vice-Chancellor for taking necessary action accordingly, as per rules.
- TO CONSIDER THE REQUEST OF FOR DR. JYOTI UPADHAYAY DY. REGISTRAR (OFFICIAL LANGUAGE) FOR COUNTING OF PAST SERVICE FOR THE PURPOSE OF PENSIONARY BENEFITS IN IGNOU
- EC 66.8.1 The Item was taken up for consideration. The Member-Secretary informed the Committee that pro rata retirement dues in respect of past services rendered by Dr. Jyoti Upadhayay as Hindi Officer at NCERT, New Delhi w.e.f. 19.7.1991 to 30.10.1994 have been remitted by her previous employer to the University. Further, the other conditions under Clause 6(i) of Statute 23 for counting of past service in IGNOU have also

been fulfilled and the proposal has also been duly concurred by the F&A Division.

The Committee noted that the proposal is in order and approved the proposal for counting of past services rendered by Dr. Jyoti Upadhayay w.e.f. 19.7.1991 to 30.10.1994 at NCERT for pensionary benefits in the University.

## TO CONSIDER THE REQUEST OF SH. A. MURALI MOJESWARA RAO, JOINT DIRECTOR FOR COUNTING OF PAST SERVICE FOR THE PURPOSE OF PENSIONARY BENEFITS IN IGNOU

EC 66.9.1 The Item was taken up for consideration. Registrar informed the Committee that pro rata retirement dues in respect of past services rendered by Sh. A. Murali Mojeswara Rao as System Programmer at University of Hyderabad w.e.f. 29.4.1998 to 20.3.2007 have been remitted by his previous employer to the University. Further, the proposal has also been duly concurred by the F&A Division, in accordance with the extant rules.

The Committee noted that the proposal is in order and approved the proposal for counting of past services rendered by Sh. Murali Mojeswara Rao w.e.f. 29.4.1998 to 20.3.2007 at University of Hyderabad for pensionary benefits in the University.

# ITEM NO.10 TO RATIFY THE ACTION TAKEN BY THE VICE CHANCELLOR IN COUNTING THE PAST SERVICE RENDERED BY SH. VIDYA VARIDHI UPADHYAY, DEPUTY DIRECTOR (CD) FOR THE PURPOSE OF PENSIONARY BENEFITS IN IGNOU

EC 66.10.1 The Committee noted that pro rata retirement dues in respect of past services rendered by Sh. Vidya Varidhi Upadhyay as Information Scientist at Banaras Hindu University from 10.3.1998 to 10.10.2007 have been remitted by the previous employer to the University. Further, the proposal has also been concurred by the F&A Division, in accordance with the extant rules.

EC 66.10.2 The Committee noted that the proposal is in order and ratified the action taken for counting of past services rendered by Sh. Vidya Varidhi Upadhyay from 10.3.1998 to 10.10.2007 for pensionary benefits in the University.

### TO CONSIDER THE LIFTING OF PROBATION AND CONFIRMATION OF TEACHERS / ACADEMIC STAFF OF THE UNIVERSITY

The Committee considered the proposal for lifting of probation and confirmation of teachers from the dates of their eligibility in the respective cases, as per the extant rules. The Committee noted that the Performance Appraisal Reports and Assessment Reports (Self-Appraisals) of the eligible teachers were "tabled" in the meeting **Total: "70 cases".** The Committee was, therefore, of the view that a Committee as constituted vide Res.EC 66.7.1 above, may also duly examine these reports & give appropriate recommendations in this regard to the Vice-Chancellor for necessary action including lifting of probation. A list of such teachers/academic for lifting of probation & confirmation is placed as **Appendix-3**.

EC 66.11.2 The Committee authorized the Vice-Chancellor for taking necessary action accordingly, as per rules.

# ITEM NO.12 TO CONSIDER THE REQUEST OF MS. PADMINI JAIN, ASSISTANT PROFESSOR, SCHOOL OF JOURNALISM AND NEW MEDIA STUDIES FOR COUNTING HER PAST SERVICE FOR THE PURPOSE OF THE CAREER ADVANCEMENT SCHEME

The Item was taken up for consideration. Prof. M.S.S. Raju, Director (ACD) explained the Committee that the proposal relates to counting of past service rendered by Ms. Padmini Jain as Lecturer in Deptt. of Journalism & Mass Communication at Chaudhary Devi Lal University (CDLU), Sirsa from 07.9.2007 to 05.5.2009 for the purpose of career advancement in this University. He further informed that Ms. Padmini Jain fulfilled the eligibility criteria as prescribed under the Career Advancement Scheme adopted in IGNOU.

EC 66.12.2 The Establishment Committee approved the proposal for counting of past services rendered by Ms. Padmini Jain as Lecturer at Chaudhary Devi Lal University (CDLU), Sirsa from 07.9.2007 to 05.5.2009 for the purpose of career advancement, in accordance with the provisions under CAS and also subject to condition that her application was forwarded through proper channel and that the is no break in her service on account of

unauthorized leave, etc.

### TO CONSIDER THE SPECIAL RECRUITMENT DRIVE FOR FILLING UP SC/ST/OBC & PWD POSTS OF NON-ACADEMIC STAFF (FOR INFORMATION ONLY)

informed EC 66.13.1 Member-Secretary the Committee Advertisement for Special Recruitment Drive to fill up of 214 backlog reserved vacancies for SCs/STs/OBCs & PWDs of 11 different categories of non academic staff has already been issued on 31.3.2012. It was further informed that an Open Tender is being advertised for the eligible bidders having experience of handling such work in conducting country-wide Test in offline mode for recruitment of office personnel in Central/State Govt./Autonomous Bodies/PSUs/Leading Public Sector Banks only, in the National Newspapers shortly, after seeking the approval of the High Power Committee/Competent Authority.

### TO CONSIDER THE PROBATION CASE OF MRS. SANDHYA N., RESEARCH OFFICER, STRIDE

The Item was taken up for consideration. The Committee approved the extension of probation period of Mrs. Sandhya N., Research Officer, for one year as proposed. The Committee further directed the ACD to thoroughly examine the period of her absence from duty vis-à-vis kinds of leave admissible to her and further appropriate necessary action, strictly as per rules.

The Meeting ended with a vote of thanks to the Chair.

(U.S. Tolia) Member-Secretary

### Appendix-2

### List of Group-A Officers for lifting of probation & confirmation

Sl. No.	Name & Designation	Period of Probation				Whether the controlling	Proposed date of	Date of Confirmation
		From	То	officer has	lifting of			
				recommende	probation			
				d for lifting of probation				
1	2	3	4	5	6	7		
1.	Sh. Sapan Kumar Ram	27.09.10	26.09.11	YES	26.09.11			
	Assistant Registrar				(A/N)			
2.	Sh. Sanjeev Kumar	06.10.10	05.10.11	YES	05.10.11			
	Verma				(A/N)			
	Assistant Registrar							
3.	Sh. Ojha Jai Prakash	14.01.11	13.01.12	YES	13.01.12			
	Assistant Registrar				(A/N)			
4.	Sh. Sanzya Patel	31.05.10	30.05.11	YES	30.05.11			
	Assistant Registrar				(A/N)			
5.	Sh. Vibhash Tripathi	15.06.11	14.06.12	YES	14.06.12			
	Assistant Registrar (L)				(A/N)			
6.	Ms. Deepti Sudhir Nair	06.06.11	05.06.12	YES	05.06.12			
	Assistant Registrar (L)				(A/N)			
7.	Sh. G.Z. Ayoub	04.06.09	03.06.10	YES	03.06.10			
	Dy. Registrar				(A/N)			
8.	Sh. Vijay Kumar M	09.07.10	08.07.11	YES	08.07.11			
	Assistant Registrar				(A/N)			

### List of Teachers/Academics for lifting of probation & confirmation

S. No.	Name and Designation	Date of Joining	Date of completion of probation	
01	Dr. Navita Abrol, ARD, RC- Delhi-3	11.05.2011	10.05.2012	11.05.2012
02	Dr. Savita Panwar, ARD RC Chandigarh	12.05.2011	11.05.2012	12.05.2012
03	Dr. Kubavat Rupal Manharbhai, ARD, RC- Rajkot	13.05.2011	12.05.2012	13.05.2012
04	Dr. Shyani Duggal, ARD, RC- Karnal	13.05.2011	12.05.2012	13.05.2012
05	Dr. B. Raju, ARD, RC- Jabalpur	13.05.2011(A/N)	13.05.2012 (A/N)	14.05.2012
06	Dr. Salam Dilan Singh, R.D, RC –Imphal	16.05.2011	15.05.2012	16.05.2012
07	Dr. Ekta Sharma, ARD, RC- Noida	16.05.2011	15.05.2012	16.05.2012
08	Dr. S. K. Zareena, ARD, RC- Chennai	16.05.2011	15.05.2012	16.05.2012
09	Dr. Shalini, ARD, RC- Bhagalpur	16.05.2011	15.05.2012	16.05.2012
10	Dr. Godugu Shrinivas, ARD, RC- Panaji	16.05.2011	15.05.2012	16.05.2012
11	Dr. Ravi Prakash Singh, ** Regional Director, AGP 10000/-	18.05.2011	17.05.2012	18.05.2012
12	Dr. Dharampal, ARD, RC- Khanna	18.05.2011	17.05.2012	18.05.2012
13	Dr. Kirti Vikram Singh, ARD, R C Varanasi	18.05.2011	17.05.2012	18.05.2012
14	Dr. Subhash Ranjan Nayak, ARD, RC- Bhopal	19.05.2011	18.05.2012	19.05.2012
15	Dr. Rita Chauhan, ARD, RC- Patna	19.05.2011	18.05.2012	19.05.2012
16	Dr. Md. Safdare Azam, ARD RC Srinagar	19.05.2011(AN)	18.05.2012(AN)	20.05.2012
17	Dr. Umesh Chandra Pandey, RD, RC Bhagalpur	20.05.2011	19.05.2012	20.05.2012
18	Dr. M. D. Baniyamuddin, ARD, RC- Jaipur	20.05.2011	19.05.2012	20.05.2012
19	Dr. Anjana, ARD, RC- Khanna	20.05.2011	19.05.2012	20.05.2012
20	Dr. S. Vijayaraghavan, ARD RC Raghunathganj	20.05.2011	19.05.2012	20.05.2012
21	Dr. Vinita Katyar, ARD,	23.05.2011	22.05.2012	23.05.2012

	RC- Karnal			
22	Dr. Shashicoumar Brumot,	23.05.2011	22.05.2012	23.05.2012
	ARD, RC- Vatakara	23.03.2011	22.03.2012	25.05.2012
23	Dr. M. Shanmugam, ARD	23.05.2011	22.05.2012	23.05.2012
23	RC Hyderabad	23.03.2011	22.03.2012	25.05.2012
24	Dr. Rose Nambiakkim,	23.05.2011A/N	23.05.2012 A/N	24.05.2012
2-4	Reader SOSW	23.03.20111111	23.03.2012 11/11	24.03.2012
25	Dr. (Mrs) Satya Raj,	24.05.2011A/N	24.05.2012 A/N	25.05.2012
23	Assistant Professor, SOS	24.03.201111/1	24.03.2012 11/11	25.05.2012
26	Dr. Dombara Ananda, ARD,	24.05.2011	23.05.2012	24.05.2012
20	RC- Koraput	24.03.2011	23.03.2012	24.03.2012
27	Dr. B. K. Sahoo, ARD,	24.05.2011	23.05.2012	24.05.2012
21	RC- Bhubaneshwar	24.03.2011	23.03.2012	24.03.2012
28	Dr. Latika Kumari Mishra,	24.05.2011	23.05.2012	24.05.2012
20	ARD, RC-Koraput	24.03.2011	23.03.2012	24.03.2012
29	Dr. Smriti Gargava, ARD	24.05.2011	23.05.2012	24.05.2012
29		24.03.2011	23.03.2012	24.03.2012
30	RC Bhopal Dr. Reena Kumari, ARD,	24.05.2011	23.05.2012	24.05.2012
30	RC Varanasi	44.03.2011	23.03.2012	24.03.2012
31	Dr. Upendra Nabh Tripathi,	24.05.2011	23.05.2012	24.05.2012
31	ARD, RC Raghunathganj	24.03.2011	23.03.2012	24.03.2012
32	Dr. Amit Kumar Jain, ARD	25.05.2011	24.05.2012	25.05.2012
32	RC Ahmedabad	23.03.2011	24.03.2012	25.05.2012
33	Dr. N.R. Rajendra Prasad,	25.05.2011	24.05.2012	25.05.2012
33	ARD	23.03.2011	24.03.2012	25.05.2012
	RC Dehradun			
34	Dr. Rajeev Kumar, ARD	25.05.2011	24.05.2012	25.05.2012
34	RC Dehradun	23.03.2011	24.03.2012	25.05.2012
35	Dr. Bini Toms, **	26.05.2011	25.05.2012	26.05.2012
33	Dy. Director, EDNERU	20.03.2011	23.03.2012	20.03.2012
36	Dr. Vishal Warpa,	26.05.2011	25.05.2012	26.05.2012
30	Assistant Professor, SOS	20.03.2011	23.03.2012	20.03.2012
37	Dr. Mohd. Abdul Kareem,	26.05.2011	25.05.2012	26.05.2012
37	Assistant Professor, SOS	20.03.2011	23.03.2012	20.03.2012
38	Dr. Seetha Kakkoth, ARD,	26.05.2011	25.05.2012	26.05.2012
30	RC- Cochin	40.03.4011	23.03.2012	20.03.2012
39	Dr. Meeta, ARD	26.05.2011	25.05.2012	26.05.2012
39	RC Dharbanga	20.03.2011	23.03.2012	20.03.2012
40	Dr. Meena Singh, ARD,	26.05.2011	25.05.2012	26.05.2012
40	_	40.03.4011	23.03.2012	20.03.2012
41	RC- Raipur Dr. K. Sumalata, ARD,	27.05.2011	26.05.2012	27.05.2012
41	RC- Trivandrum	21.03.2011	20.03.2012	21.03.2012
42		27.05.2011	26.05.2012	27.05.2012
42	Dr. Imnainla, ARD	27.03.2011	20.03.2012	27.05.2012
12	RC Nagpur	27.05.2011	26.05.2012	27.05.2012
43	Dr. Shalini Dixit, ARD	27.05.2011	26.05.2012	27.05.2012
1 1	RC Dharbanga	20.05.2011	20.05.2012	20.05.2012
44	Sh. Arvind Kumar Shakya,	30.05.2011	29.05.2012	30.05.2012
4.5	Assistant Professor, SOS	27.05.2011	26.05.2012	27.05.2012
45	Dr. Indu Ravi, ARD	27.05.2011	26.05.2012	27.05.2012
	RC Jaipur			

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46	Dr. Sanjay Kumar, ARD RC Varanasi	30.05.2011	29.05.2012	30.05.2012
47	Dr. Hema Malini H.C. ARD, RC- Panaji	30.05.2011	29.05.2012	30.05.2012
48	Dr. Om Prakash Tiwari, ARD, RC- Madurai	30.05.2011	29.05.2012	30.05.2012
49	Dr. Jayesh Somabhai Patel, ARD RC Ahmedabad	30.05.2011	29.05.2012	30.05.2012
50	Dr. Anamika Sinha, ARD RC Siliguri	30.05.2011	29.05.2012	30.05.2012
51	Dr Vivek Shrivastava, ARD RC Bhagalpur	31.05.2011	30.05.2012	31.05.2012
52	Dr. Parvesh Bubber, Reader SOS	01.06.2011 A/N	01.06.2012 A/N	02.06.2012
53	Dr. B. Prasad Babu, ARD, RC- Vijayawada	02.06.2011	01.06.2012	02.06.2012
54	Dr. M. Shanmgam, RD (AGP 10000/-), RC Madurai	03.06.2011	02.06.2012	03.06.2012
55	Dr. Maneesha Pandey, Assistant Professor, SOS	06.06.2011	05.06.2012	06.06.2012
56	Mr. Pawan Kumar, Assistant Professor, SOS	08.06.2011	07.06.2012	08.06.2012
57	Dr. Ashish Kumar Awadhiya, Assistant Director, IUC	09.06.2011	08.06.2012	09.06.2012
58	Mr. Chaman Lal, Assistant Professor, SOMS	09.06.2011	08.06.2012	09.06.2012
59	Dr. Vikas Singhal, ARD RC Nagpur	13.06.2011	12.06.2012	13.06.2012
60	Dr. Sunil Kumar, Reader SOMS	20.08.2009	19.08.2010	20.08.2010
61	Dr. Vijay Baraik, Reader, SOS	13.06.2011	12.06.2012	13.06.2012
62	Sh. Prabhat Kumat Sangal, Assistant Professor, SOS	15.06.2011	14.06.2012	15.06.2012
63	Dr. Sanjoy Roy, Reader, SOSW	16.06.2011	15.06.2012	16.06.2012
64	Dr. M. S. Priyamol, ARD, Headquarters	17.06.2011 A/N	17.06.2012 A/N	18.06.2012
65	Prof. Avadhesh Kumar Singh** SOTST	20.06.2011	19.06.2012	20.06.2012
66	Dr. K. Nageshwara Rao, Assistant Professor, SOS	20.06.2011	19.06.2012	20.06.2012
67	Dr. Kameshwari Moorty,* RD, RC Pune	07.07.2009	06.07.2010	07.07.2010
68	Dr. Nisha Singh, Dy. Director, IUC	13.07.2011	12.05.2012	13.07.2012
69	Dr. T.R Satyakeerthy, ARD RC Trivandrum	26.07.2011	25.07.2012	26.07.2012
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70	Dr. Seema	Kalra,	Assistant	13.06.2011	12.06.2012	13.06.2012
	Professor, SOS					