

## Gender Sensitization Action Plan for the year 2022-2023

The Indira Gandhi National Open University (IGNOU) is committed to ensure gender equity at the University at its headquarters and all Regional Centers spread across the country. Accordingly, the Three-Tier Committee System has been instituted at the Headquarters namely ICASH and Regional Centres namely RCCASH and an Apex Committee for hearing the Appeals of ICASH and RSDCASH named as ACASH. These Committees are constituted as per norms laid by University/UGC: The functions of these committees are displayed on the website of the institution.

The following measures will be taken for promoting gender equity & sensitization at the University:

Type of Activity	Description
Expert Talks	To spread awareness amongst the wider community, expert/s was invited on prevention of sexual harassment on the Occasion of International Women's day
Poster competition and slogan writing competition	for the students and all the staff members of the University to promote gender sensitization.
Documentation	Development of Posters, eBooks, Flyers, etc.