

Expected learning outcomes (to be achieved by students on completion of the programme of study leading to the award of a master's degree)
SOMS: Masters of Business Administration (MBA)

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Elements of the learning outcomes	Expected Learning Outcomes
Knowledge and understanding	<p>After doing MBA programme, the learners will be able to:</p> <ul style="list-style-type: none"> • Define and understand the concept of business administration. • Develop innovative & competency-based approach in the area of management. • Develop knowledge and understanding of how to become a good manager keeping in mind the present need & demand of the corporations.
Technical and professional Skills required to perform and accomplish tasks	<p>The MBA graduates will be able to:</p> <ul style="list-style-type: none"> • Develop managerial skills for successful & profitable operation of businesses. • Enhance leadership and inter – personal skills • Develop marketing skills. • Develop IT skills for effectively managing an organization.
Application of knowledge and skills	<p>The learners will be able to:</p> <ul style="list-style-type: none"> • Enhance knowledge & Skills in all the important areas of business such as Finance, Accounting, marketing, human resources and operations management. • Analyze ethical & professional issues which arise in day-to-day life of a manager.
Generic learning outcomes	<p>The Learners will be able to:</p> <ul style="list-style-type: none"> • Make use of business communication and conversation skills required in daily life for smooth functioning of a corporation.

<p>Constitutional, humanistic, ethical, and moral values:</p>	<p>The learners will be able to:</p> <ul style="list-style-type: none"> • Plan CSR programmes, engage stakeholders, and use various appraisal techniques to choose the best projects, monitor and evaluate them. • Understand the Environmental concerns and Issues to contribute towards sustainable development. • Understand the development of Human Resources keeping in mind Training and development, Grievance handling and discipline management, Compensation management, Occupational safety, Health and working conditions.
<p>Employability and job- ready skills, And Entrepreneurship Skills and capabilities/ qualities and mindset</p>	<p>To enable learners to:</p> <ul style="list-style-type: none"> • Establish his/her own business in any sector of interest. • Generate employment for others. • Join a corporation as an employee. • Recognize and create business opportunities. • Develop Marketing skills for advertising one's own product or services. • Acquire Social networking skills for business growth. • Setting of new company that would help in increasing the income of the country, thereby reducing the poverty.