Expected Programme Learning Outcomes (PLOs) in terms of:

Master of Social Work (MSW)

Knowledge: The MSW students should be able to demonstrate the acquisition of knowledge to:

- Define the meaning and scope of Social Work.
- Explain the philosophical foundations and theories of Social Work.
- Discuss the evolution, growth and development of Social Work.
- Acquire professional skills and develop capacity in helping people to solve various social and economic problems.
- Analyze and develop required attitudes in understanding people's problem and learn to design problem-solving interventions.
- Reflect and acquire professional skills and knowledge to help the clients to deal with their emotional and psychological problems.
- Learn about the foundational theories behind the practice of social work and its various methods.
- Develop an understanding of the dynamics of the social worker-client relationship, human behaviour, multi-culturalism and social work skills for assessment, intervention, and treatment; in making social policy, and in undertaking evidence-based practice.

Skills: The MSW students should be able to demonstrate the acquisition of skills required to:

- Prepares students to recognize and handle complex issues which as professional social workers they may encounter in their career, at organizational level or while working with different stakeholders.
- Develop advanced competencies and skills required to become successful social work practitioners or teachers.
- Skills to counsel the clients and create effective interventions.
- Develop efficient and effective skills to navigate the complex nature of the client, community and organizational relationships.
- Strengthen students' writing, verbal and non-verbal communication skills
- Teaches students time management as to how to create and handle their schedules effectively
- Teaches students cultural sensitivity and respect for all
- Use of technology for teaching- learning and accessing digital content.
- Apply appropriate methods of social work while doing the fieldwork
- Undertake comprehensive social work research while doing the dissertation.
- Conduct various programmes for different stakeholders while doing concurrent fieldwork.

Application of Knowledge & Skills: The MSW students should be able to demonstrate the ability to:

- Calibrate learnt concepts and skills to undertake concurrent fieldwork.
- Apply knowledge and skills to undertake block placement and internship.
- Design a study and conduct social work research for their dissertation.
- Possess the knowledge and skills to handle complex issues which they
 may encounter in their career, at organizational level or while
 working with different stakeholders.
- Students develop self-awareness, problem solving, critical thinking, adaptability, collaboration, communication, resource management, etc., that make them enterprising, resourceful and adaptable to their work environment.
- Develop an ability to communicate clearly with a wide range of people to advocate for their clients, do networking
- to provide services to the clients independently or by collaboration with peers in the workplace
- Independently undertake action research and development in the area of social work

Generic Learning Outcomes: The MSW Students should be able to demonstrate the ability to:

- Gather and interpret relevant quantitative and qualitative data to identify problems
- Listen, read and present the information related to the course in a concise and clear manner.
- Meet one's own learning needs related to the programme
- Pursue self-paced and self-directed learning.
- Demonstrate Ethical and Professional Behaviour; be able to engage with diverse population without any discrimination
- Develop critical consciousness.
- Intervene with Individuals, Families, Groups, Organizations, and Communities
- Be aware about Human Rights and Social, Economic, and Environmental Justice

Constitutional, Humanistic, Ethical, and Moral Values: The students should be able to demonstrate the willingness to:

- Develop an inclusive approach towards all client groups of varying abilities and backgrounds.
- Develop empathy towards the clients reflecting in the dealing with

social problems.

- Appreciate human rights and work towards safeguarding people's human rights.
- Practice teamwork and mutual respect towards people with problems and colleagues.
- Follow ethical practices in conducting social work research and fieldwork.
- Imbibe values of social justice, service, human relationship, dignity and worth, integrity and competence.
- Learn about social legislation which is used by professional social workers as a tool for social advocacy, empowerment of basic human rights, dignity, and conducive environment.

Employability & Entrepreneurship skills: The MSW Learners after completing their programme are employed:

- In administrative role to oversee a program or engage in service delivery.
- At macro level, they are involved in bringing change by engaging in programs, policy and research.
- Social workers are employed at Government organisations, nongovernment organisations (NGOs), Schools, Hospitals and healthcare settings, Corporate settings under Corporate Social Responsibility (CSR) etc.
- Some social workers are also self-employed by establishing NGOs.