## **PGDHRM**

## Post Graduate Diploma in Human Resource Management

- 1. Develop essential skills, competencies and knowledge for professional development.
- 2. Develop competencies of Managers in Business World

MS-2 Management of Human Resources

MS-21 Social Processes and Behavioural issues MS-22 Human Resource Development MS-23 Human Resource Planning MS-24 Industrial Relations

- To discuss the concept and functions of Human Resource Management
  To understand
- 2. To understand Compensation Strategy, Structure, Composition
- 1. Explain the social process and organisation in dynamic

environment

- 2. Illustrate processes and emerging trends
- 1. Concept and system of HRD
- ExamineHRD issues and experiences
- 1. Introduce intellectual capital accounting
- Study key
  HR practices
  and
  approaches to
  analysing job
- 1. Explain concept, scope and approaches to Industrial relations
- 2. Study grievance, discipline and dispute resolution

Assignment and Term-end exam.

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MS-29: MS-25 MS-26 MS-27: MS-28: Labour International Managing Organisational Compensation Laws **Human Resource** Change in **Dynamics** and Rewards Management Organisation Management 1. Discuss 1. Illustrate 1. Explain 1. Demonstrate 1. Discuss the framework of the environment concept and coping with Industrial compensation of international forms of organizational jurisprudenc policy and human resource organizational stress and e and its reward management. change. burnout principles system. 2. Behavioural 2. Examine the 2. Illustrate dynamics of HRM. 2. key roles in Understandin different Demonstrate Managing g Social labour laws. 3. Discuss the legal Responsibilitie HRM relations, Change framework of issues and s of wage and challenges. Organizations salary administration Assignment and Assignment Assignment Assignment Assignment and Term-end and Term-end and Termand Term-end Term-end exam. end exam. exam. exam. exam.