

**Details of Educational Qualifications, Experience, General Conditions etc.
in respect of Teaching positions advertised vide Advt. No. 01/2013/ACD**

Essential Qualifications for Teaching Posts (other than Management, Engineering, Performance & Visual Arts and Education) as prescribed by UGC

Assistant Professor:

- i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. However, candidates, who are, or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Note: The candidates are required to fill the data sheet – Annexure-A

Associate Professor:

- i) Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v) A minimum consolidated score of 300 points from Category III of the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as set out in Appendix III. Candidates are required to fill up the category III of Appendix III.
– **Annexure - B**

Professor:

A.

- i) An eminent scholar with PG and Ph.D qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and /or research/policy papers.
- ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National Level Institutions/industries, including experience of guiding candidates for research at doctoral level.
- iii) Contribution to educational innovations, design of new curricula and courses, and technology - mediated teaching learning process.
- iv) A minimum consolidated score requirement of 400 points from category III of the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as set out in Appendix III. Candidates are required to fill up the category III of Appendix III.

-Annexure - B

OR

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Field of Specialization and desirable qualification
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Professor:

Library Science: *Specialization:* Bibliometrics or Information Processing and Retrieval

Anthropology: *Specialization:* Environmental (Social) Anthropology

Statistics: *Specialization:* Applied Statistics

Geology: *Specialization:* Structural Geology

Biochemistry: *Specialization:* Protein/Cell Bio-Chemistry

Agriculture: *Specialization:* Agronomy

Computer Science: *Specialization:* Core Computer Science preferably with Computer Graphics

Associate Professors:

Anthropology: *Specialization:* Physical Anthropology

Life Sciences: *Specialization:* Botany

Nutritional Science: *Desirable:* M.Sc. in Home Science (Food & Nutrition) and/or (Dietetics/Clinical Nutrition)

Child Development: *Desirable:* Master's Degree in Home Science (Child Development) /Human Development and Family Studies / Human Development and Childhood Studies.

Agriculture: *Specialization:* Food Technology/Dairy Technology

Tourism Hospitality Services Sectoral Management: *Specialization:* 1UR / (1UR-OH) Hospitality

Social Work: *Desirable:* (i) MSW/MA in Social Work (ii) minimum 25% weightage in Field Practicum

Assistant Professors:

Library Sciences: *Specialization:* Bibliometrics or Information Processing and Retrieval

Geology: *Specialization:* Economic Geology

Mathematics: *Specialization:* Applied Mathematics

Nutritional Science: *Desirable:* M.Sc. (Food Science & Technology) and/or M.Sc. in Home Science (Food & Nutrition with specialization in Food Science)

Child Development: *Desirable:* Master's Degree in Home Science (Child Development) / Human Development and Family Studies / Human Development and Childhood Studies.

Agriculture: *Specialization:* (1UR) Soil Science, (1UR) Plant Breeding/Plant Bio-Technology, (1SC) Food Science and Technology, (1OBC) Agriculture Economics

Nursing: *Specialization:* Medical Surgical or Maternal Nursing

Tourism Hospitality Services Sectoral Management: *Specialization:* (1UR) / (1OBC) Hospitality (Initially for five years)

Extension Development Studies: *Desirable:* M. A. & Ph. D in Economics with specialization in Development Studies with two years work experience in Development Study Centres.

Social Work: *Desirable:* (i) MSW/MA in Social Work (ii) minimum 25% weightage in Field Practicum

Translation Studies and Training: *Desirable:* Experience in translation

Essential Qualifications in Management Discipline

Assistant Professors:

i) First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. However, candidates, who are, or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Note: The candidates are required to fill the data sheet – Annexure-A

Associate Professors:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
3. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

- i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

- ii) A minimum of ten years experience of teaching / industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

Professors:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

3. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii) The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

**Specialization: Professor: (1UR) Marketing; & (1UR) Operation Management;
Associate Professor: (1SC) Operation Management;
Assistant Professor (1UR) Operation Management**

Desirable for all posts:

- i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.
- vi) **Desirable in Operations Management:** M.Tech in Computer Science and Engineering /Software Engineering/Industrial Engineering / Industrial Management / Production Engineering **OR** MBA in operations/Systems/Information Technology with Engineering or Science (Mathematics or Statistic) background

Essential Qualifications of Teaching Faculty in Engineering & Technology Discipline

Assistant Professor:

- i) First Class Masters Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.)
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC,

like SLET/SET. However, candidates, who are, or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable:

- (i) Teaching, Research industrial and / or Professional Experience in a reputed organization;
- (ii) Papers presented at Conferences and/ or in referred journals

Note: The candidates are required to fill the data sheet – Annexure-A

Associate Professor:

A Ph. D degree with First Class at Bachelor's or Master's degree in appropriate branch of Engg. & Tech. and experience of 8 years in Teaching, research and / or Industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

In the event the candidate is from Industry and other Profession the following shall constitute as essential;

- (i) First class Master's degree in the appropriate branch of Engineering and Technology;
- (ii) Significant Professional work which can be recognized as equivalent to a Ph. D degree in appropriate branch of Engineering & Technology and industrial/professional experience of 08 years in a position equivalent to level of Lecturer;

Provided that the recognition of significant professional shall be valid only if the same is recommended unanimously by a three member of experts appointed by the Vice Chancellor of the University

Desirable:

- a) Teaching, research industrial and / or Professional experience in a reputed organization;
- b) Published work, such as research papers, patents field/obtained, books, and/or technical reports;
- c) Experience of guiding of project work/dissertation of PG/research student or supervising R&D projects in an industry

Professor:

A Ph. D degree with first class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology, and experience of 10 years in Teaching, Research and/or Industry, out of which at least 05 years at the level of Assistant Professor, Reader or equivalent grade.

OR

In the event the candidate is from Industry and Profession, the following shall constitute a essential;

- i. First class Master's degree in the appropriate branch of Engineering and Technology;
- ii. Significant Professional work which can be recognized as equivalent to a Ph. D degree in appropriate branch of Engineering & Technology and industrial/professional experience of 10 years, out of which at least 05 years at a senior level of Assistant Professor/Reader, provided that

the recognition of significant professional shall be valid only if the same is recommended unanimously by a three member of experts appointed by the Vice Chancellor of the University

Desirable:

- a) Teaching, research industrial and / or Professional experience in a reputed organization;
- b) Published work, such as research papers, patents field/obtained, books, and/or technical reports;
- c) Experience of guiding of project work/dissertation of PG/research student or supervising R&D projects in industry
- d) Demonstrated leadership in planning and organizing Academic, Research, Industrial and /or Professional activities;
- e) Capacity to undertake/lead the sponsored R&D consultancy and related activities

Specialization and desirable

Professor:

Electrical Engineering: *Specialization:* Any field of Electrical /Electronic /Instrumentation /Communication Engineering

Associate Professor:

Electrical Engineering: *Specialization:* Any field of Electrical /Electronic /Instrumentation /Communication Engineering

Assistant Professor:

Civil Engineering: *Specialization:* Any field of Civil Engineering

Electrical Engineering: *Specialization:* Any field of Electrical /Electronic /Instrumentation /Communication Engineering

Essential Qualifications in Performance & Visual Arts

MUSIC AND DANCE DISCIPLINE

Assistant Professor:

1.

- i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- 1. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- b) A high grade artist of AIR/TV; and
- c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Note: The candidates are required to fill the data sheet – Annexure-A

Associate Professor:

1.

- i) Good academic record with doctoral degree, with performing ability of high professional standard.
- ii) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

1. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- a) ‘A’ grade artist of AIR/TV;
- b) Eight years of outstanding performing achievements in the field of specialization;
- c) Experience in designing of new courses and /or curricula;
- d) Participation in Seminars/Conferences in reputed institutions; and
- e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Professor:

An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- a) ‘A’ grade artist of AIR/TV;
- b) Twelve years of outstanding performing achievements in the field of specialization;
- c) Significant contributions in the field of specializations and ability to guide research;
- d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and

- e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

DRAMA DISCIPLINE:

Assistant Professor:

1.

- i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

1. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
 2. Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and
 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

Note: The candidates are required to fill the data sheet – Annexure-A

Associate Professor:

1.

- i) Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose.
- ii) Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.

Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

OR

1. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 1. A recognized artist of Stage/ Radio/TV;
 2. Eight years of outstanding performing achievements in the field of specialization;

3. Experience in designing of new courses and /or curricula;
4. Participation in Seminars/Conferences in reputed institutions; and
5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Professor:

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. Twelve years of outstanding performing achievements in the field of specialization;
2. Has made significant contributions in the field of specializations and has the ability to guide research;
3. Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/ Fellowships; and
4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.

VISUAL (FINE) ARTS DISCIPLINE

Assistant Professor:

1.

- i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

1. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and

3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Note: The candidates are required to fill the data sheet – Annexure-A

Associate Professor:

1.
 - i) Good academic record with doctoral degree, with performing ability of high professional standard.
 - ii) Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.
 - iii) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
 - iv) Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

1. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. A recognized artist of his/her own discipline;
 2. Eight years of outstanding performing achievements in the field of specialization;
 3. Experience in designing of new courses and /or curricula;
 4. Participation in Seminars/Conferences in reputed institutions; and
 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Professor:

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
1. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
 2. Significant contributions in the field of specialization and ability to guide research;
 3. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Essential Qualifications in Education

Assistant Professor:

i) A Master's Degree in Arts/ Humanities/Sciences/Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M A (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. However, candidates, who are, or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Note: The candidates are required to fill the data sheet – Annexure-A

Associate Professor:

i) A Master's Degree in Arts/ Humanities/Sciences/Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

MA (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and

ii) Ph.D in Education; and

iii) At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M.Ed level and has published work in the relevant area of specialization.

Essential Qualifications in Distance Education:

Assistant Professor:

i) Good academic record with at least 55% marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Masters degree level in any subject from an Indian University, or an equivalent degree from a foreign University.

ii) Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Lecturers conducted by the UGC/CSIR or SLET. However, candidates, who are or have been awarded Ph.D degree in compliance of the "University Grants Commission (minimum standards and procedure for award of Ph.D degree),

Regulations 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET.

- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable

- a) M A in Distance Education / Education / Psychology / Library Science/ Anthropology / Economics / Statistics/Political Sciences
- b) Familiarity with distance learning system
- c) Experience in conducting research (field survey based) for evaluation of academic programme(s)
- d) Experience in application of qualitative/quantitative research techniques and data analysis

Note: The candidates are required to fill the data sheet – Annexure-A

Associate Professor:

Good academic record with a doctoral degree in any discipline. In addition to this, candidates who join from outside the University system, shall also possess at least 55% of marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's degree level in any discipline. Eight years experience of teaching and / or research excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship preferably in the areas in Education and Distance Education of Scholarship as evidenced by quality of publications, contribution to educational innovation, design of courses and curricula.

Specialization

Evaluation research including application of statistics in Social Science Research.

Desirable

- a) M A in Distance Education/Education
- b) Familiarity with distance learning system
- c) Experience in conducting research (field survey based) for evaluation of academic programmes
- d) Experience in application of qualitative/quantitative research techniques and data analysis

Professor:

- i) M.A./M.Sc. in Statistics, Mathematics, Computer Science, Education, Economics with Ph.D. or a first class Bachelors degree in Engineering with Ph.D. in any discipline where statistical tools/methods are extensively used.

OR

M.A.in Distance Education (MADE), M.A. in Education. /M.Ed., M.A. in any Social Science with Ph.D. in above discipline where statistical tools / methods are extensively needed.

- ii) At least 10 years of experience broadly conforming to the requirements in areas like evaluation of educational programmes, survey designs covering large scale postal and field

surveys, data management covering collection, organisation, analysis and presentation of data and preparation of quantitative study reports for purposes of modifications in policy and implementation of reforms in Distance Education System.

OR

An outstanding scholar with Ph.D. who has made significant contribution to knowledge in the area of Distance Education and has the relevant experience and proven ability to organize studies to evaluate educational programmes and the system of distance education using both qualitative and quantitative methods of evaluation. Ability to use statistical tools / methods extensively is a must.

- I. General desirable for all teaching posts: Experience in ODL and development of self instructional learning material in the relevant discipline.*
- II. Candidate who applies for the post of Professor/Associate Professor require to fill up the Annexure-B.*

General Conditions

1. A relaxation of 5% may be provided, from 55% to 50% of the marks at the Master's level for the SC/ST/PH category candidates in posts reserved for them.
2. A relaxation of 5% may be provided, from 55% to 50% of the marks, to Ph.D. degree holders who have passed their Master's degree prior to 19.09.1991.
3. Only persons having 40% or above disability are eligible to apply against the posts reserved for Persons with Disabilities. They will be required to append Medical Certificate.
4. All the teaching posts are identified as suitable for OH/VH categories and other posts for OH/ VH/ HH categories.
5. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
6. Applicants are requested to convert the grade points secured by them into its equivalent percentage of marks by enclosing the standard conversion formula, where the institutions followed the grading systems.
7. Separate application is required for each post and category applied for.
8. Applicants who are in employment should send their application through their employer. May be sent an advanced copy directly but a No objection certificate (NOC) or duly forwarded application should be submitted at the time of interview.
9. The selection authority may consider the name of any person for appointment even if he/she may not have applied.
10. Candidates from outside Delhi, when called for interview, will be paid to and fro second class rail fare only by the shortest route on production of rail tickets.
11. Since applications received may be short listed, merely possessing the prescribed qualification and requisite experience would not entitle a person to be called for interview/ written test.
12. No interim queries regarding test / interview will be entertained at any stage.
13. The number of vacancies are subject to change and the University reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant.
14. The University will not be responsible for postal delay in any correspondences with the applicants.

15. In case of fake documents, suppression of information, wrongly filled application etc. are found at the time of appointment or after appointment, services in the University shall be terminated.
16. In case of any inadvertent mistake may be detected in the process of selection, even after issue of appointment, the University reserves the right to modify/withdraw the communication made to the candidate(s).
17. Applications received after the last date shall not be entertained by the University.
18. Incomplete application in any form will not be accepted.
19. Canvassing in any form shall disqualify a candidate.
20. Even though, the Selection Committee for both temporary and permanent positions may be the same, the University may decide to prepare separate panels for the temporary and permanent posts and also create a panel of candidates in anticipation of vacancies for the future.
21. The University reserves the right to relax any of the qualifications/ experience in exceptional cases or in the case of persons already holding analogous posts in a University / Research Institution etc.
22. Application forms and other details regarding qualifications, general conditions etc., for all the posts can be obtained in person from the office of the **Director, Academic Coordination Division, 1st Floor, Room No.109, Besides VC office, Indira Gandhi National Open University, Maidan Garhi, New Delhi 110 068** till the last date of submission of duly filled in application on or before **31.07.2013** during office hours on all working days in person and production of a Demand Draft of Rs.200/- for General and OBC Candidates; Rs.50/- from SC/ST Candidates drawn in favour of "IGNOU" and payable at New Delhi. Women & PWD applicants are exempted from paying this amount. Application forms can also be obtained by post from the above address, by sending a DD as detailed above and a self-addressed stamped envelope (stamps worth Rs.50/-) of size 13 cms x 28. Request for application forms by post will be entertained only upto **15.07.2013**. Application forms, detailed information and general conditions etc. relating to the vacant posts can also be downloaded from the University web site at www.ignou.ac.in from **10.06.2013** onwards. The downloaded forms for the web-site must be accompanied a demand draft of prescribed amount.
23. Application shall be submitted by superscribing the post applied for along with the discipline and category on the envelope.
24. Filled in application forms together with copies of testimonials in support of their claim relating to qualifications, experience, caste, age etc., for all the posts should be sent to the **Director, Academic Coordination Division, 1st Floor, Room No.109, Besides VC office, Indira Gandhi National Open University, Maidan Garhi, New Delhi 110 068** on or before **31-7-2013**.